

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 20, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:23 A.M.

COMMISSIONERS PRESENT: DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE
COMMISSIONER ABSENT: AFRIAT

Minutes of the meeting of Wednesday, May 13, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED

Unfinished Business

1. *Petition of **JOSE ROBLEDO** for a hearing on his **discharge**, effective December 5, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-573.***
REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR CLARIFICATION ON THE FINDINGS OF ULTIMATE FACT AND CONCLUSIONS OF LAW.

Unfinished Business (continued)

2. *Petition of **ED LEI** for a hearing on his **discharge**, effective January 27, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-55**.*

OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE ABSTAINED.

3. *Petition of **ROBBIE SIMPSON** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 12, 2012, and **discharge**, effective February 28, 2013, from the position of Court Services Specialist, Sheriff's Department, **Case No. 13-080**.*

OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO SUSTAIN THE DEPARTMENT.

4. *Petition of **LUZ SMITH** for a hearing on her **reduction**, effective September 30, 2014, from the position of Mental Health Clinician I to the position of Medical Case Worker II, Department of Mental Health, **Case No. 14-317**.*

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

5. *Petition of **LILLIAN GLASS** for a hearing on her twenty (20) day **suspension**, effective March 23, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-90**.*

DENIED AS UNTIMELY.

6. *Petition of **ERIC GONZALES** for a hearing on his ten (10) day **suspension**, effective March 30, 2015, from the position of Hazardous Materials Specialist II, Fire Department, **Case No. 15-94**.*

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **JONATHAN CISNEROS** for a hearing on his **discharge**, effective March 20, 2015, from the position of Custody Assistant, Sheriff's Department, **Case No. 15-95**.*

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **ERICA BASTIDAS** for a hearing on her **Work Styles Assessment test score** received in the examination for Detention Services Officer, **Case No. 15-54.***
HEARING DENIED.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:14 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

10. *Petitioner's request for a hearing on his **discharge**, effective February 13, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-80**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
11. *Petitioner's request for a hearing on his **discharge**, effective August 2, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-364**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL SALING, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
12. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective November 4, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-524**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS OF THE HEARING OFFICER, IRENE P. AYALA, BUT REJECTED THE RECOMMENDATION TO REDUCE THE TWENTY-FIVE (25) DAY SUSPENSION TO A TWO (2) DAY SUSPENSION, AND INSTEAD IMPOSED A TWENTY (20) DAY SUSPENSION.
13. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective August 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-387**.*
CONTINUED AT THE REQUEST OF CATIE MATHERS, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

New Business

14. *Petitioner's request for a hearing on her **discharge**, effective March 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-89**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

15. *Petitioner's request for a hearing on his **discharge**, effective March 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-91**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

16. *Amended petition for a hearing on the Director of Personnel's denial of his appeal of **extension of probationary period** in the position of Deputy Probation Officer I, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-341**.*
DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:53 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:54 A.M.

Legal Advisor:
Lester J. Tolnai

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MAY 27, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director